

## HARDHAT POLICY

EFFECTIVE MARCH 1, 1990

Revised June 9, 2009

Reviewed May 2009

Hardhats and accessories are available in the warehouse. Hardhats provided shall meet standards as indicated in 29 CFR 1910.135; 1926.100 and ANSI Z89.1-2003, Type I, class E&G.

This equipment is available for the employee's use while working at MMU at no cost to the employee.

HARDHATS SHALL BE WORN in areas and work zones where employees (including Supervisors) are subject to objects falling from above or near items which could hit the head (hoist truck, load lines, backhoes, line trucks, etc.).

Buildings and/or areas within buildings requiring hardhats to be worn will be clearly indicated by signs and/or floor markings when possible. All MMU employees shall wear hardhats while in the Power Plant except in the following areas:

- That part of the first floor west of the painted yellow line including the lunchroom/break room, 1st floor restrooms
- Offices
- Control rooms
- Fireman's booth
- Lab
- Conference room
- Restrooms

Hardhats are available to visitors upon entering the Power Plant.

Contractors working in areas requiring hardhats shall be required to wear hardhats.

In general, a hardhat is to be worn on any job site where large equipment is being operated or other such hazards exist that indicate head protection be worn as indicated previously in this policy. MMU has established guidelines for the care and use of hardhats in the document "GUIDELINES FOR THE CARE AND USE OF HARDHATS".

Failure to make proper use of the above mentioned safety equipment provided to MMU employees could result in more compulsory requirements or disciplinary action. More importantly, it could result in injury.